

ROAD TO *Scout*™

SCOUTMOTORS.COM

WINTER 2025

MADE IN BLYTHEWOOD

Welcome to the sixth edition of Road to Scout, a quarterly bulletin of local updates from Scout Motors!

As we continue building our Production Center in Blythewood, we want to make sure the South Carolina community stays informed about what we are doing and what we have planned for the future.

From construction to hiring to community engagement and more, we will continue to provide regular updates about our plans and progress.

We're excited to host another series of Community Connection forums in February to share updates about our project and give Blythewood residents an opportunity to engage directly with our team.

We'll host three sessions at the Doko Manor in Blythewood – all of which are open to the public:

- **Wednesday, February 19 | 6-7 p.m.**
- **Friday, February 21 | 12-1 p.m.**
- **Saturday, February 22 | 11-12 p.m.**

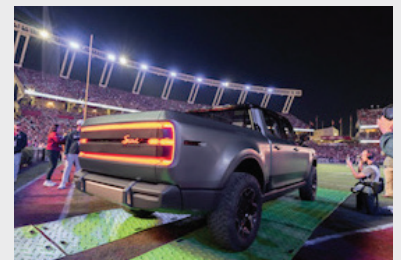
SOUTH CAROLINA SHOWCAR REVEAL

In November, Scout Motors delivered a thrilling glimpse at our future exclusively to South Carolinians, unveiling the concept vehicles slated for production at our manufacturing plant in Blythewood and giving local residents their first chance to see these awesome Connection Machines™ in person.

The weekend's festivities kicked off with a Friday afternoon reveal event with our growing South Carolina team of more than 230 Scout Motors employees, followed by an evening celebration with state and community leaders. We cheered this major milestone together and reaffirmed our shared commitment to bring this transformative project to fruition.

The adventure continued into Saturday, with both models on display at Williams-Brice Stadium before the University of South Carolina Gamecocks' game against Missouri. Fans had the opportunity to experience the Scout Traveler and Scout Terra firsthand. During halftime, we drove the vehicles onto the field, offering the crowd of 80,000 an exciting look of what's to come.

Overall, the reveal events underscored the progress we are making towards our goal of ushering in a new chapter of automotive innovation, unparalleled craftsmanship, and economic opportunity right here in South Carolina.



FACILITY CONSTRUCTION



Significant progress continues at the site of our future Production Center. Floors are being laid at the paint shop and the final main steel beams have been installed inside the assembly building. Progress has also started on our railroad connections.

At the main assembly building, approximately 96% of the steel has been installed and the foundations are 88% complete. The paint shop exterior walls continue to be constructed, and the first floor is well underway.

At the body shop, 81% of the total steel has been erected and 91% of its foundations have been installed. Monthly updates are posted on our website, and we invite you to follow along through our Community Hub: scoutmotors.com/community.

As construction continues, the South Carolina Department of Transportation and Richland County are simultaneously ramping up work to make a number of infrastructure upgrades on roads surrounding the site. Some of those upgrades are directly connected to the project, while others are independent road projects designed to ease traffic for the broader Blythewood community. The agencies caution that temporary delays and lane closures are possible while they work to complete those projects expeditiously.

WORKFORCE DEVELOPMENT

Investing in our community by providing rewarding career opportunities remains a top priority for Scout Motors.

In November, we hosted our second Production Recruiting event, inviting local job seekers to learn more about career opportunities in engineering, construction, and quality management. The event was a valuable opportunity for prospective Scout Motors team members to learn more about current employment opportunities available in the Greater Columbia region and connect with our Talent Acquisition team.

While we continue to hire for the jobs of today, we are also focused on inspiring the workforce of tomorrow and helping the next generation prepare for careers in advanced manufacturing.

Scout Motors Body Shop leader Jeff Schoolcraft and Quality leader Stephen Sellers presented to a packed room of 300 high school students from the Engineering Academy at Spring Hill High School. This opportunity was a great chance for us to show our younger neighbors an evolving career field and spark their interest in what's possible.



Dozens of Columbia-based job postings are already open, and many more will become available in the next few years as we get closer to the start of production. Check back regularly for updates at our Careers Page: scoutmotors.com/careers.

COMMUNITY ENGAGEMENT



This Winter, our Scout Motors team has enjoyed many opportunities to connect with our community.

Vice President of Plant Launch Joern Petri spoke at the Columbia Rotary Club and Vice President of Plant Engineering Ronald Grosse spoke to the Midlands Utilities Coordination Committee to share Scout Motors' efforts to contribute to the growth of the region while expanding our network and building meaningful connections.

Our team loved welcoming the holiday season by sponsoring and participating in the Blythewood Christmas Parade, highlighting our efforts to support our community and build lasting partnerships.

Procurement Director Andrew Leach was the special guest speaker at Ready. Set. Supply!, an event in Blythewood organized by the S.C. Department of Commerce to help small businesses learn how to navigate the certification maze and participate in supplier diversity programs.

Our Administration Team volunteered at Harvest Hope Food Bank to sort, pack, and distribute food to families in need. And our Product Planning team spent an afternoon helping to repair parts of the Palmetto Trail, a 500-mile project led by the Palmetto Conservation Foundation to foster connection and exploration across our beautiful state.

As 2025 unfolds as a year of significant growth for Scout Motors, we remain grateful to be part of the South Carolina community and look forward to many more opportunities to give back and connect with you in the year ahead.

CONTACT SCOUT MOTORS

We'd love to hear from you. If you have any questions, comments, concerns or ideas, contact us at ScoutSC@scoutmotors.com.