

ROAD TO *Scout*™

SCOUTMOTORS.COM

FALL 2024

MADE IN BLYTHEWOOD

Welcome to the fifth edition of Road to Scout™, a quarterly bulletin of local updates from Scout Motors!

As we continue building our Production Center in Blythewood, we want to make sure the South Carolina community stays informed about what we are doing and what we have planned for the future.

From construction to hiring to community engagement and more, we will continue to provide regular updates about our plans and progress.

SHOWCAR REVEAL



Scout Motors has officially introduced the next era of rugged trucks and SUVs with the unveiling of two production-intent concept vehicles, the Scout® Traveler™ SUV and Scout® Terra™ truck. The reveal marks a significant milestone in the Scout brand revival and showcases its bold vision for the future of American-made vehicles. The new Scout vehicles are designed and engineered in Michigan and will be manufactured in South Carolina - creating more than 4,000 American jobs.

Scout Motors' first priority was to honor the spirit of the original Scout vehicles. This new chapter blends the brand's iconic past with a forward-looking approach to electrification. While initially focused on an all-electric lineup, Scout Motors made a strategic decision to include an optional extended range electric vehicle (EREV) energy system with a gas-powered generator, called Harvester™, reflecting its commitment to adapting to consumer needs in an evolving market.



“Two years in the making, the day has finally come to share the next generation of Scout vehicles with the world,” said Scott Keogh, President and CEO, Scout Motors. “The original core idea – rugged, versatile vehicles capable of off-road adventure and family duty – is more relevant than ever. We couldn’t be prouder to revitalize this iconic American brand, create thousands of American jobs, and put American ingenuity back to work.”

Our growing team in the Scout Motors South Carolina office held a watch party for the reveal at neighboring Segra Park, where our team members and their families gathered on the field to watch the livestream on the jumbotron and celebrate this momentous occasion together.

Following the national reveal on October 24, the momentum continues to build as Scout Motors prepares to host a South Carolina reveal at the University of South Carolina football game on November 16, bringing the excitement closer to home. We are thrilled to invite all of you to Williams-Brice Stadium to see these groundbreaking new vehicles in person.



WORKFORCE DEVELOPMENT



In September, the Scout Motors team participated in career fairs at Benedict College, Clemson University, University of South Carolina, and a State Diversity Career event, connecting with students and job seekers from across the state. In addition to attending in-person events, we've been running virtual career fairs on Indeed, where candidates can interview with hiring managers.

As Scout Motors continues to grow in South Carolina, we welcome the local community to our second Production Recruiting Event on Thursday, November 14 from 4:00-6:00 p.m. Please apply for an opportunity to join us by Tuesday, November 12: bit.ly/ScoutSCRecruitingEvent.



Our partnership with Midlands Technical College is progressing, with construction for the onsite and offsite training centers scheduled to begin soon. The offsite training center is on track to be completed by the first quarter of 2025 and will provide hands-on training, supporting the development of a skilled workforce for the future.

Dozens of Columbia-based job postings are open on our Careers Page, and many more rewarding career opportunities will become available in the next few years as we get closer to the start of production: job-boards.greenhouse.io/scoutmotors. Hourly manufacturing hiring for the Production Center will start in 2025, and most production roles will not require a college degree. If you're interested in future manufacturing roles, please add your name to the ReadySC database: scoutmotors.sctechjobs.com.

We look forward to connecting with you!

FACILITY CONSTRUCTION

Despite challenging weather conditions over the past few months, significant progress continues at the construction site of our Production Center. The first exterior walls of the paint shop have been installed, while crews continue to expand the body and assembly buildings. More than 15 million cubic yards of dirt have been moved, with ongoing grading and infrastructure improvements.

Approximately 73% of the steel for the main assembly building is in place, and 81% of the foundations are complete. Once finished, the building will cover nearly 1.3 million square feet. The paint shop is advancing with roof decking and steel construction on the south end, while the body shop has 56% of its steel erected and 70% of its foundations installed. The body shop will also span 1.3 million square feet with more than 600 foundations in place. The final steel beam for the paint shop was installed in October.



This innovative manufacturing facility will soon create 4,000 permanent jobs and produce 200,000 vehicles a year when it reaches full capacity. We are excited to share our progress with you as construction continues, with monthly updates available on our website: blog.scoutmotors.com.

COMMUNITY ENGAGEMENT

In the wake of Hurricane Helene's devastating impact, Scout Motors made its first-ever philanthropic contribution of \$10,000 to the One SC Fund. Administered by the Central Carolina Community Foundation, the One SC Fund provides grants to nonprofits to fund disaster relief, recovery and rebuilding assistance programs from state-declared emergencies.

This initial charitable donation is our way of standing with South Carolina – not just as a business partner, but as a compassionate neighbor, sharing in the work of rebuilding and renewal.

CONTACT SCOUT MOTORS

We'd love to hear from you. If you have any questions, comments, concerns or ideas, contact us at ScoutSC@scoutmotors.com.