

ROAD TO *Scout*

SCOUTMOTORS.COM

SPRING 2024

MADE IN BLYTHEWOOD

WELCOME TO THE THIRD EDITION OF ROAD TO SCOUT, A QUARTERLY BULLETIN OF LOCAL UPDATES FROM SCOUT MOTORS!

As we prepare to build our first manufacturing facility right here in Blythewood, we want to make sure the local community stays informed about what we are doing and what we have planned for the future. So we launched the Road to Scout series in September 2023 as a way to provide regular updates to keep Blythewood-area residents aware of our activities – from construction to hiring to community engagement and more – as we progress.

All of us at Scout Motors are grateful for the warm welcome we have received in South Carolina, and we are committed to making this new partnership mutually beneficial. We look forward to sharing many more exciting announcements as we work together to reimagine this iconic American brand and craft the next generation of all-electric trucks and rugged SUVs!

WORKFORCE DEVELOPMENT

While most of our production hiring in South Carolina will ramp up over the coming years, we are excited to share that the Scout Motors team has already grown to nearly 75 people on the ground here in the Palmetto State. Many of these early hires are in construction, leadership, and administrative positions that are helping to get our operations off the ground. Our total company-wide headcount is now over 400 team members.

As production approaches peak capacity in the coming years, we plan to create at least 4,000 jobs here in South Carolina. About 3,500 of those will be what would traditionally be considered “blue-collar” jobs – machine operators, maintenance specialists, and mechatronic technicians, to name just a few examples – while another 500 or so jobs will be “white-collar” roles in areas like engineering and management.

Given these significant workforce needs, Scout Motors is collaborating with a wide range of local educational institutions to assist with training South Carolinians in advanced manufacturing, including the S.C. Technical College System, K-12 school districts, and research universities. Scout Motors also plans to build a training facility on-site to teach specific skills.

Current opportunities can be found on the Scout Motors careers page: boards.greenhouse.io/scoutmotors.

Many more rewarding career opportunities will become available in the years to come as we get closer to the start of production. Potential candidates can indicate their interest for future manufacturing positions by submitting their information at scoutmotors.sctechjobs.com.

FACILITY CONSTRUCTION



Scout Motors CEO Scott Keogh spoke from the construction site of the Production Center at a groundbreaking celebration on February 15.

We are now fully into the heart of the construction process for our Production Center, with all permits in hand and accelerated mass-grading taking place to level out around 850 acres of the site so that we can build on a flat surface. Soil stabilization is in process and we now have foundations for some of the first buildings.

By the end of 2024, we expect to have exteriors weatherized for some of the main buildings, at which point we can begin installing the heavy machinery and other key equipment that will be used to manufacture the vehicles. We remain on schedule to start vehicle production by the end of 2026.

As construction of the Production Center continues, Scout Motors is excited to be opening a new Columbia Connection Center on the ground floor of our temporary office in the BullStreet District. This new space will allow the community to learn more about the history of the original Scout® vehicles, as well as our vision for the future and progress on the Production Center construction site.

Located at 2142 Boyce St. in Columbia, the Columbia Connection Center will be open to the public every Tuesday and Thursday from 11 a.m. - 2 p.m., or you can make an appointment by emailing ScoutSC@scoutmotors.com.

COMMUNITY ENGAGEMENT

Scout Motors was thrilled to welcome hundreds of members of the Blythewood community to the site of our future Production Center for the first time in February to celebrate our official groundbreaking and meet members of our leadership team, including Chief Executive Officer Scott Keogh.

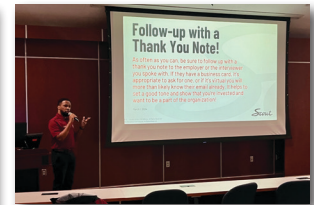
You may have noticed that, unlike a stereotypical groundbreaking, these festivities didn't involve any staged photo ops of politicians pretending to flip dirt with golden shovels. That's because we viewed the event as less about construction and more about a calling and a community. We celebrated the revitalization of an American icon and the reshoring of American manufacturing jobs. On this land – with our hands and with our technology – we are going to build great things!

For anyone who missed that event, fear not – there have been and will continue to be plenty of other opportunities to connect with the Scout Motors team. Here are just a few highlights from the first few months of 2024:

- Chief Production Officer Jan Spies provided Production Center construction updates during the Blythewood Town Council's monthly meeting on March 25, the first of what will become a quarterly presentation to keep the council members and the general public informed of our progress as we move forward. Spies also spoke about the company's plans at the Blythewood Rotary Club's weekly meeting on March 28.
- Scout Motors partnered with the South Carolina Department of Commerce and Richland County to provide an in-person supplier event for local suppliers on January 31. This free event served as an opportunity for almost 600 primarily local businesses to meet with Scout Motors procurement personnel, learn more about our supplier needs, and how their companies might be able to assist. Interested suppliers can contact us at scoutpurchasing@scoutmotors.com to share their information.
- Talent Acquisition Coordinator Adrian Workman shared interview strategies with graduating seniors in the area at the "Classroom to Career" symposium hosted by Midlands Education Business Alliance (MEBA) on March 1.
- Members of the Scout Motors team volunteered at the 5th Annual Doko Ribfest on March 9.
- Scout Motors is proud to be the Presenting Sponsor for the 14th Annual Blythewood Spring Championship Rodeo in late April, building on our support for the Fall Classic Rodeo back in October.



Scout Motors Chief Production Officer Jan Spies with Martha Jones, President of the Blythewood Rotary. Spies spoke at the club's weekly meeting on March 28 and gifted them with a flag from his Rotary in Germany.



Talent Acquisition Coordinator Adrian Workman spoke at a Midlands Education Business Alliance Career Prep Summit



Members of the Scout Motors team volunteered at Doko Ribfest



Chief Production Officer Jan Spies provided project updates in a meeting with local residents

CONTACT SCOUT MOTORS

If you have any questions, comments, concerns or ideas, contact us at ScoutSC@scoutmotors.com.