

ROAD TO Scout

SCOUTMOTORS.COM

WINTER 2024

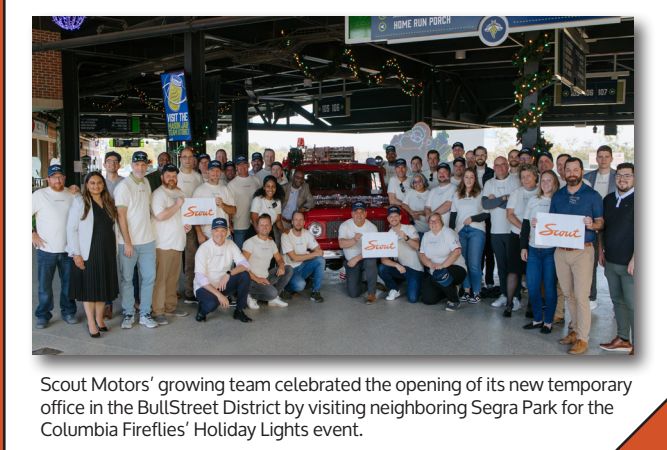
MADE IN BLYTHEWOOD

WELCOME TO THE SECOND EDITION OF ROAD TO SCOUT, A QUARTERLY BULLETIN OF LOCAL UPDATES FROM SCOUT MOTORS!

As we prepare to build our first manufacturing facility right here in Blythewood, we want to make sure the local community stays informed about what we are doing and what we have planned for the future. We launched the Road to Scout series in September 2023 as a way to provide regular updates on our activities – from construction to hiring to community engagement and more – as we progress.

All of us at Scout Motors are grateful for the warm welcome we have received in South Carolina, and we are committed to making this new partnership mutually beneficial. We look forward to sharing many more exciting announcements as we work together to reimagine this iconic American brand and craft the next generation of all-electric trucks and rugged SUVs!

WORKFORCE DEVELOPMENT



Scout Motors' growing team celebrated the opening of its new temporary office in the BullStreet District by visiting neighboring Segra Park for the Columbia Fireflies' Holiday Lights event.

After announcing our first South Carolina leadership hires just a few months ago, Scout Motors is excited to share our team has grown to more than 40 people on the ground here in the Palmetto State. Many of these early hires are in construction, leadership and administrative positions helping to get our operation off the ground while preparation continues on the site of our future Production Center in Blythewood.

Scout Motors intends to gradually ramp up hiring in South Carolina as we prepare to go into production in late 2026, reaching at least 4,000 jobs once we hit full capacity.

Given these significant workforce needs, Scout Motors will be collaborating with a range of local educational institutions to assist with training local South Carolinians in advanced manufacturing, including the S.C. Technical College System, K-12 school districts and South Carolina colleges and universities. Scout Motors also plans to build a training facility on-site to teach specific skills.

Current opportunities can be found on the Scout Motors careers page: boards.greenhouse.io/scoutmotors.

Additional rewarding career opportunities will become available in the years to come as we get closer to the start of production. Potential candidates can indicate their interest for future manufacturing positions by submitting their information at scoutmotors.sctechjobs.com.

FACILITY CONSTRUCTION

In early January, the U.S. Army Corps of Engineers issued a wetlands permit to the state and Richland County, which, in conjunction with related permits and approvals from the South Carolina Department of Health and Environmental Control (SCDHEC), enabled construction to continue to move forward on the Scout Motors site. These permits and approvals are the result of significant and positive collaboration among Scout Motors and federal, state and county authorities, and came after an extensive review process.

As part of this process, construction engineers sought to minimize impacts to wetlands on the site where possible. While some impacts to wetlands on the site were unavoidable, state and county officials prepared a massive mitigation package by purchasing and promising to protect thousands of acres of wetlands and many miles of streams in the Midlands, far exceeding the federal requirements. This mitigation package, which includes the entire 4,878 acres of the Congaree River Tract and 143 acres of the Shelton Island Tract, was crafted in consultation with partners in relevant agencies, conservation experts and the environmental community to ensure maximum benefit, and it has the potential to offer substantial new public access to critical natural resources.

After receiving this permit, construction work has now resumed on the site, including site clearing and grading.

The Scout Motors team heard concerns from some residents about the controlled burning that contractors were initially conducting on the site to remove debris and other materials. We appreciate hearing from our community members and, together with the state and county, have ensured that the contractors halted all burning on the site and will use other methods to remove excess materials in the future.

Our construction team expects to go vertical on some of the earliest buildings on the site soon, and those efforts will continue to ramp up in the coming months. We anticipate that the construction schedule will require crews to work at night over the next few months, but they will seek to minimize disruption as much as possible. We plan to have most external construction done by 2025, at which point we will start installing the internal machinery and equipment to assemble the vehicles. We remain on schedule to start vehicle production by the end of 2026.

While construction of the Production Center gets underway, Scout Motors opened a temporary office in Columbia's BullStreet District in November. Scout Motors' growing team is now hard at work in the First Base Building next to Segra Park, home of the Columbia Fireflies. In the coming months, Scout Motors also plans to open a public showroom in the building, where members of the community will be able to learn more about the company and its plans.

COMMUNITY ENGAGEMENT

The Scout Motors team is enjoying opportunities to meet with members of the local community.

- Scout Motors was proud to be the Presenting Sponsor for the 3rd Annual Blythewood Fall Classic Rodeo in October, and we are excited to be supporting the Spring Championship Rodeo in April.
- For Halloween, Scout Motors team members enjoyed trick-or-treating with thousands of local families at Richland School District 2's annual Boo at 2 event.
- During the holiday season, Scout Motors team members volunteered with Senior Resources, a local nonprofit, for their Meals on Wheels program to deliver meals and holiday gifts to residents across the Blythewood community.
- Scout Motors is partnering with the South Carolina Department of Commerce and Richland County to provide an in-person event for prospective suppliers on January 31. This free event will serve as an opportunity for suppliers to meet with Scout Motors procurement personnel, learn more about our supplier needs, and how their companies might be able to assist. Registration for this initial event has already filled up, but we anticipate hosting additional supplier events in the future. In the meantime, potential suppliers can always contact us at scoutpurchasing@scoutmotors.com to share their information, and we will be in touch if their goods or services are needed as the purchasing process moves forward.
- Members of our local team were proud to attend the Columbia Urban League's signature fundraising event, the Annual Fund Campaign and Equal Opportunity Day Dinner. This event highlights the importance of equal opportunity, inclusion, race relations, and giving back to the community.

We are excited to host, participate in and support more community events in the near future and look forward to making additional announcements about that soon.



Scout Motors was the presenting sponsor of the Blythewood Fall Classic Rodeo in October.



Scout Motors team members at Richland School District 2's annual Boo at 2 event.

CONTACT SCOUT MOTORS

We want to hear from you! If you have any questions, comments, concerns or ideas, contact us at ScoutSC@scoutmotors.com.